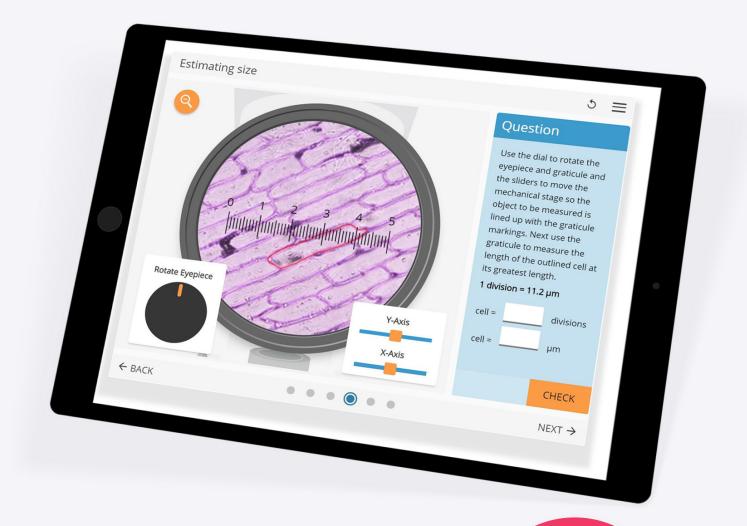


HUBS Annual Meeting 30 April – 1 May 2019

Wellcome Genome Campus, Hinxton

Organisers: Dr Sandra Kirk, Professor Janey Henderson, Professor Paul Lynch





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Introduction

A warm welcome to the inaugural HUBS Annual Meeting 2019 - thank you for joining us. The conference will feature the following sessions:

Day 1: Research and Policy

Session 1. The national and Wellcome Campus research picture

Session 2. The changing policy landscape

Day 2: Teaching and Learning

Session 3. Higher Education Bioscience Teacher of the Year finalists

Session 4. Authentic assessment in the biosciences

Session 5. Alternative assessment in the biosciences

Accommodation

If you are staying overnight on the 30 April, check-in is from 14.00 and check-out is before 10.00 on 1 May. All rooms are located in Mulberry Court, a 2 minute walk from the main conference centre. Breakfast is included in the room booking and will be served in Hinxton Hall restaurant from 7.30 – 9.30.

Taxis

It is a good idea to pre-book a taxi when travelling to and from the Campus to an airport or train station. Taxis can be booked from the Wellcome Genome Campus Conference Centre reception desk. Recommended taxi companies:

- Abel Cars 01799 513313
- Walden Cabs 01799 500500
- Caz Cars 01223 513693
- Mid Anglia 01223 836000
- Panther Taxis 01223 715715
- Crocus Cars 01799 525511
- Sawston Cabco 01223 517008

WIFI access and social media



Free WIFI is available throughout the venue through the 'ConferenceGuest' network. If you are having difficulties, please ask a member of Conference Centre staff at reception.



Follow the HUBS twitter account **@BiosciHeads** and use our hashtag **#HUBSConference2019** to join the conversation



Catering

Refreshments and lunches will be served in the Wellcome Genome Campus Conference Centre exhibition area. If you are attending the conference on both days, the conference dinner will be served in the nearby Hinxton Hall restaurant, opposite the main Conference Centre building.

Tours

Tours of the Wellcome Genome Campus will be taking place on 1 May. There will be two tours taking place, one at 13.30 (Tour A) and another at 14.15 (Tour B). Each tour will last for 45 minutes, and will start and end at the Conference Centre reception. All attendees will have the opportunity to take a 45 minute break when not on the tour.

Photography

The Royal Society of Biology may be taking photographs at this event to use on our main communication channels. During registration, you will be asked if you consent to giving the RSB permission to use photographs taken in RSB publications (this may include the website, social media sites, blogs and magazine).



Sponsors

Special thanks to our sponsors, who helped make this event possible:

Official sponsor



Catering sponsor



Conference supporters











Exhibition prize draw

Visit our all our sponsors at their stands in the main exhibition area and have your chance of winning a prize. All attendees will receive a prize draw flyer in their conference pack. A fully stamped or signed flyer will enable you to enter the prize draw. Once complete you will need to place in the ballot box on the registration desk. The ballot will close at 13.30 on 1 May and the winner of the prize draw will be drawn at random by the Chair of HUBS in the closing session of the conference. The winner must be present at the time of the draw.

Please note Thermo Fisher Scientific will be attending Day 1 of the conference only





1. About the Heads of University Biosciences (HUBS)

The Heads of University Biosciences (HUBS) membership comprises 80 higher education institutions in the UK, represented by biological and life science heads of departments and subject leads. HUBS provides a forum for discussing national issues on the provision of research and teaching in the biosciences, and as a source of informed comment on the consultations that affect HE institutions delivering in the biological and life sciences.

HUBS is a Special Interest Group of the Royal Society of Biology. www.rsb.org.uk/HUBS

Heriot-Watt University

HUBS Member Institutions

Abertay University Aberystwyth University Anglia Ruskin University Aston University University of Aberdeen University of Bath University of Bedfordshire Birmingham City University Brunel University London University of Birmingham University of Bolton University of Bradford University of Brighton Cardiff Metropolitan University Cardiff University University of Central Lancashire University of Chester University of Cumbria University College London (UCL) **Coventry University** University of Derby University of Dundee University of Durham University of East Anglia University of East London University of Edinburgh Edinburgh Napier University University of Essex

University of Exeter

University of Glasgow

University of Greenwich

Glasgow Caledonian

University of Hertfordshire University of Hull Institute of Zoology **Keele University** University of Kent King's College London Kingston University Lancaster University Leeds Beckett University University of Leicester University of Lincoln University of Liverpool Liverpool John Moores University University of Manchester Manchester Metropolitan University Middlesex University **Newcastle University** Northumbria University Nottingham Trent University Open University Oxford Brookes University University of Plymouth University of Portsmouth Queen's University Belfast Queen Mary, University of London University of Reading Royal Holloway Royal Veterinary College

University of Sheffield Sheffield Hallam University University of Southampton Staffordshire University University of Suffolk University of St Andrews University of Surrey University of Sussex Swansea University Teesside University **Ulster University** University of Warwick University of Westminster University of the West of England University of West Scotland University of Wolverhampton University of Worcester University of York York St John

University of Salford



2. HUBS Executive Committee

Chair

Dr Sandra Kirk FRSB

Secretary

Professor Janey Henderson CBiol CSciTeach FRSB

Treasurer

Professor Paul Lynch

Members

Professor Jonathan Green MRSB
Professor Hilary MacQueen FRSB
Dr Angela Priestman
Professor Julian Park
Professor Stephen Price FRSB
Professor Simon Guild FRSB
Dr Steve Bevan FRSB
Dr Debbie Bevitt FRSB*
Dr Helen Packer*
Professor Alastair Goldman FRSB*

Secretariat

Eleanor Kirby-Green MRSB

Observers

Lauren McLeod AMRSB Laura Bellingan FRSB Professor Gerry McKenna FRSB (HUCBMS representative) Dr Graham Wright MRSB (ECLF representative)

^{*}to be elected at the Spring 2019 AGM



3. Attendee List

| Attendee | Post Nominals | Role | Organisation | |
|------------------------------|----------------------------|---|--|--|
| Professor Yvonne Barnett | CSci FRSB | Deputy Chair REF 2021 Sub Panel | Research England | |
| Jacob Barrett | | | Primerdesign | |
| Dr Celia Bell | FRSB | Head of Department of Natural Sciences | Middlesex University | |
| Professor Steve Bevan | FRSB | Head of School of Life Sciences | University of Lincoln | |
| Dr Debbie Bevitt | FRSB | Reader in Biomedical Education | Newcastle University | |
| Professor Ewan Birney | | Director | European Bioinformatics Institute | |
| Andrew Birnie | | Application Specialist | Primerdesign | |
| Dr Pamela Black | | Education Lead | Wellcome Advanced Courses and Scientific Conferences | |
| Dr Kikki Bodman-Smith | | Lecturer in Immunology | University of Surrey | |
| Dr Vikki Burns | | Reader in Science Education | University of Birmingham | |
| Dr Becky Butler | | Associate Head of School | Coventry University | |
| Charlotte Carroll | | Project Manager (Higher Education) | Gatsby Plant Science Education Programme | |
| David Carter | | Business Development Manager | Charles River | |
| Dr Bradley Cobb | | Senior Lecturer | Royal Veterinary College | |
| Jessica Cole | | Head of Policy | Russell Group of Universities | |
| Emily Coyte | | Digital Content Creator | Learning Science | |
| Dr Helene Doerflinger | | Public Engagement Manager | Wellcome Trust/Cancer Research UK Gurdon Institute | |
| Phil Edge | | Technical Manager | SciQuip Ltd | |
| Madalina Enache | | Category Manager | Cole-Parmer | |
| Dr Pauline Fitzgerald | FRSB | Head of Subject | Leeds Beckett University | |
| Ann Green | | Head of School Life Sciences | Coventry University | |
| Dr Elaine Green | | Associate Head of School | Coventry University | |
| Professor Jonathan Green | FRSB | Deputy Pro-Vice-Chancellor (Education) | University of Birmingham | |
| Phil Green | | Sales Manager | Thermo Fisher Scientific | |
| Professor Simon Guild | FRSB | Head of the School of Life Sciences | University of Glasgow | |
| Professor Sarah Guthrie | | Head of School of Life Sciences | University of Sussex | |
| Dr Neville Hall | FRSB | Director of Programmes for Biomedical and Healthcare Sciences | Middlesex University | |
| Dr Amanda Harvey | MRSB | Division Lead (Biosciences) | Brunel University | |
| Matt Harwood | AMRSB | Education Policy Intern | Royal Society of Biology | |
| Professor Janey Henderson | CBiol CSciTeach FRSB | Executive Secretary | Heads of University Biosciences (HUBS) | |



| Dr Colin Hewitt | FRSB | Head of School of Biological Sciences | University of Leicester | |
|-------------------------------|---------------------------|---|---|--|
| Dr Sally Hicks | FRSB | Principal Lecturer in Biomedical Sciences | Cardiff Metropolitan University | |
| Catherine Holmes | | Marketing and Communications Manager | Wellcome Advanced Courses and Scientific Conferences | |
| Martin Hornshaw | | Director, Scientific Collaborations | Thermo Fisher Scientific | |
| Dr Darren Hughes | | Scientific Programme Manager | Wellcome Advanced Courses and Scientific Conferences | |
| Jennifer Jacobs | | Associate Professor Middlesex University | | |
| Dr Sue Jones | | Subject Director for Biomedical Science | York St John University | |
| Dr Mark Jones | | Founder | OneHE | |
| Eleanor Kirby-Green | MRSB | Education Policy Officer | Royal Society of Biology | |
| Dr Sandra Kirk | FRSB | Deputy Dean (Learning & Teaching) | Nottingham Trent University | |
| Dr Mairi Knight | | Head of School of Biological and Marine Sciences | University of Plymouth | |
| Professor Susan Laird | | Head of Department of Biosciences and Chemistry | Sheffield Hallam University | |
| Dr Charlotte Lawson | FRSB | Course Director | Royal Veterinary College | |
| Dr David Lewis | | Senior Lecturer in Pharmacology & Bioethics | University of Leeds | |
| Professor Paul Lynch | | Head of Environmental Sustainability Research Centre | University of Derby | |
| Professor Niall MacFarlane | | Professor in Physiology and Sports Science | University of Glasgow | |
| Andrew MacKenzie | | Head of Policy and Communications | The Physiological Society | |
| Professor Hilary MacQueen | CSciTeach FRSB | Professor in Health Sciences | The Open University | |
| Darren Malcolm | | Director of Higher Ed Assessment Technology | McGraw Hill Education | |
| Dr Georgina Manning | FRSB | Head of Biology, Chemistry & Forensic Science | University of Wolverhampton | |
| Dr Alan Marchant | | Director of Programmes | University of Southampton | |
| Dr David Martin | FRSB | Senior Lecturer in Bioinformatics Associate Head of School of | University of Dundee | |
| | Professor Stephen McClean | | Ulster University | |
| Professor Gerry McKenna | CBiol FRSB | President Emeritus and Executive Secretary | Heads of University Centres of Biomedical Sciences (HUCBMS) | |
| Lauren McLeod | AMRSB | Head of Education Policy | Royal Society of Biology | |
| Dr Gavin McStay | | Senior Lecturer | Staffordshire University | |
| Professor Luciane V. Mello | FRSB | Professor in Bioscience Education | University of Liverpool | |
| Dr Darren Mernagh | FRSB | Head of School of Biological Sciences | University of Portsmouth | |
| Dr Clare Miller | | Senior Lecturer | University of Lincoln | |
| Stan Mitchell | | Consultant | Learning Science | |
| | | | | |



| Dusanka Nikolic | | Education Developer | Wellcome Advanced | |
|-------------------------------|----------------------------|---|----------------------------------|--|
| Ducarina Timono | | Zadodion Bovolopo. | Courses and Scientific | |
| | | | Conferences | |
| Ellie Oakley | MRSB | Events Officer | Royal Society of Biology | |
| Professor Kevin O'Dell | FRSB | Professor of Behavioural Genetics | University of Glasgow | |
| Dr Helen Packer | | Head of Department | Oxford Brookes University | |
| Professor Sheila Pankhurst | | Dean of School - Environment & Life Sciences | University of Salford | |
| Professor Julian Park | | Head of School, Agriculture, Policy and Development | University of Reading | |
| Professor Anna Philpott | | Head of the School of Biological Sciences | University of Cambridge | |
| Dr Adrian Pierotti | FRSB | Senior Lecturer | Glasgow Caledonian University | |
| Professor Michelle Pinard | | Director of Teaching, School of Biological Sciences | University of Aberdeen | |
| Professor Stephen Price | FRSB | Professor of Developmental Neurobiology | University College London (UCL) | |
| Dr Angela Priestman | FRSB | Head of Department of Biological Sciences | Staffordshire University | |
| Toni Riley | | Technical Support | SciQuip Ltd | |
| Sam Roseveare | | Policy Manager | Universities UK | |
| David Selbie | | UK & Ireland Sales Manager | McGraw Hill Education | |
| Professor Alison Sinclair | FRSB | Director of Teaching and Learning and Professor of Molecular Virology | University of Sussex | |
| Professor Tom Smith | | Professor of Microbiology | Sheffield Hallam University | |
| Dr David Smith | | Reader in Biochemistry | Sheffield Hallam University | |
| Dr Alison Snape | MRSB | Head of Teaching Department of Biochemistry | King's College London | |
| Alexandra Spencer | MRSB | Membership Development Officer | Royal Society of Biology | |
| Dr Rachel Stubbington | MRSB | Senior Lecturer in Ecology and Environmental Sciences | Nottingham Trent University | |
| David Sweeney | | Executive Chair | Research England | |
| Samantha Taft | | Deputy Product Manager | Charles River | |
| Professor Dame Jean Thomas | FRS FMedSci Hon FRSB | Professor Emeritus of Macromolecular Biochemistry | University of Cambridge | |
| Dr Jennifer Topping | | Assistant Professor | Durham University | |
| Dr Tom Vincent | | Head of Energy and Industrial Strategy | Government Office for Science | |
| Dr Patrick Walsh | | Director of Teaching | University of Edinburgh | |
| Steve Ward | | Technical Sales Specialist | Cole-Parmer | |
| Dr Julia Wilson | | Associate Director | Wellcome Sanger Institute | |
| Dr Graham Wright | MRSB | Lecturer | Edinburgh Napier University | |
| Vainora Zukaite | | Associate Business Development Manager | Charles River | |



4. Programme

| Day 1. Research and Policy | | | | |
|----------------------------|--|--|--|--|
| 09:00-10:00 | Registration and refreshments | | | |
| 10:00-10:10 | Dr Sandra Kirk (Chair of Heads of University Biosciences) Welcome | | | |
| | national and Wellcome Campus research picture (Chair Prof Stephen Price) niser Dr Sandra Kirk | | | |
| 10:10-10:40 | Professor Yvonne Barnett (Deputy Chair of REF 2021 Sub Panel, Research England) The next Research Excellence Framework | | | |
| 10:40-11:10 | David Sweeney (Research England) UKRI and OfS joint working | | | |
| 11:10-11:30 | Refreshment break | | | |
| 11:30-12:00 | Dr Julia Wilson (Wellcome Sanger Institute) Introduction to the Wellcome Sanger Institute | | | |
| 12:00-12:30 | Professor Ewan Birney (European Bioinformatics Institute) Introduction to EMBL-EBI | | | |
| 12:30-13:30 | 'Science Nibbles' sponsored by McGraw Hill Education Networking lunch and poster viewing with staff from the Wellcome Genome Campus | | | |
| | changing policy landscape (Chair Prof Julian Park) niser Prof Janey Henderson | | | |
| 13:30-14:00 | Sam Roseveare (Universities UK) Priorities and issues facing UK universities | | | |
| 14:00-14:30 | Dr Tom Vincent (Government Office for Science) The Industrial Strategy and future of UK research | | | |
| 14:30-15:00 | Refreshment break | | | |
| 15:00-15:30 | Jessica Cole (Russell Group of Universities) What Brexit means for UK research | | | |
| 15:30-16:00 | Dr Mark Jones (OneHE) Global challenges facing HE educators and the work of OneHE | | | |
| 16:00-16:15 | Dr Sally Hicks (RSB Accreditation Committee) Royal Society of Biology accreditation update | | | |
| 16:15-16:45 | HUBS AGM | | | |
| 16:45-17:30 | Break | | | |
| 17.30-19.00 | Wine reception and meet the sponsors | | | |
| 19:00 | Dinner | | | |
| 20:00 | Professor Dame Jean Thomas (University of Cambridge) Dinner speech | | | |



| Day 2. Teaching and Learning | | | | |
|---|---|--|--|--|
| 08:30-08:45 | Dr Sandra Kirk (Chair of Heads of University Biosciences) Arrival and welcome | | | |
| Session 3. HE E | Bioscience Teacher of the Year (Chair Dr Sandra Kirk) | | | |
| 08:45-09:00 | Hélène Doerflinger (Wellcome / CRUK Gurdon Institute) Engaging and inspiring under-represented audiences in the biological sciences | | | |
| 09:00-10:15 | Finalist case studies | | | |
| 10:15-10:30 | HE Bioscience Teacher of the Year awarded | | | |
| 10:30-10:45 | Biochemical Society Teaching Excellence Award | | | |
| 10:45-11:10 | Refreshment break | | | |
| Session 4. Auth | entic assessment in the biosciences (Chair Prof Jon Green) | | | |
| 11:10-11:40 | Dr Vikki Burns (University of Birmingham) Authentic assessment: concepts and examples | | | |
| 11:40-12:05 | Professor Niall MacFarlane (University of Glasgow) Authentic assessment of internships as an alternative to traditional wet lab Honours projects | | | |
| 12:05-12:30 | Dr Dave Lewis (University of Leeds) Capstone experiences: a need for more "authentic" assessments | | | |
| 12:30-13:00 | Discussion session | | | |
| 13:00-13:30 | Lunch | | | |
| 13:30-15:00 | Tours of the Wellcome Sanger Institute | | | |
| Session 5. Alternative assessment in the biosciences (Chair Prof Simon Guild) | | | | |
| 15:00-15:10 | Professor Jon Green (University of Birmingham) Challenges in alternative assessment | | | |
| 15:10-15:45 | Roundtable discussion session | | | |
| 15:45 | Dr Sandra Kirk (Chair of Heads of University Biosciences) Round up and close | | | |



5. Higher Education Bioscience Teacher of the Year Award



About the Award

The Higher Education (HE) Bioscience Teacher of the Year Award seeks to identify the UK's leading bioscience HE teachers and recognises the invaluable role they play. The competition is open to all employed bioscience teachers in the UK HE system and individuals can be nominated either by self, peer or management nomination using a quick nomination form.

The scheme rewards lecturers who:

- Display individual excellence through the design and development of approaches to teaching that have proven successful in promoting bioscience student learning and achievement
- Undertake scholarly and professional developmental activities that actively influence and enhance the learning of their students
- Support colleagues and influence bioscience student learning beyond their own department and institution
- Exhibit innovation in relation to teaching that has proven to improve teaching practices and enhance student learning

HE Bioscience Teacher of the Year Finalists 2019

Congratulations to the three finalists of this year's Award. The overall winner of the Award will be announced for the first time at the conference.

The 2019 Finalists are as follows:
Dr David Martin (University of Dundee)
Professor Kevin O'Dell (University of Glasgow)
Dr David Smith (Sheffield Hallam University)



6. Speaker biographies and talk abstracts

We would like to take the opportunity to say a huge thank you to all our speakers for their valuable contribution to the conference.

Professor Yvonne Barnett (Nottingham Trent University)



Yvonne was awarded a BSc first class in biomedical sciences and a PhD in biochemistry and genetics from the University of Ulster. She is a fellow of the Royal Society of Biology, and the Institute of Biomedical Science. She is currently a consultant in higher education, and is deputy chair of the national Research Excellence Framework A03 sub-panel for Allied Health Professions, Dentistry, Nursing and Pharmacy. She was senior pro vice-chancellor (research) at Nottingham Trent University 2016-2018, and prior to that was pro vice-chancellor for research and founding head of the

Colleges of Science and Technology and Arts and Science, from 2004. She has active research interests in causes and mechanisms of cancer and ageing and has authored in excess of 100 peer-reviewed original research papers, attracted several million pounds of funding support for research from a range of funding agencies and has long-standing collaborations with Centres of Excellence worldwide. Yvonne was founding director of the national University Alliance Doctoral Training Alliance in Applied Biosciences for Health, a director of Biocity Group Limited, is a trustee and council member of the Royal Society of Biology, President Emeritus and executive committee member of the Heads of University Centres for Biomedical Sciences and is a director of Medilink East Midlands.

David Sweeney (Research England)



After gaining first class honours in statistics at the University of Aberdeen, David worked at two BBSRC research institutes, as a consultant statistician before developing mathematical models of plant growth. His work on the computational aspects of this led into broader applications of IT in education and research, and he was director of information services at Royal Holloway, University of London, before moving into university leadership as vice-principal (communications, enterprise and research) in 2004. In this role he was responsible for research strategy and for developing Royal

Holloway's research-led commercial and consultancy activities. He joined HEFCE in 2008 as director (research, innovation and skills) and led the development and implementation of the first Research Excellence Framework including the new impact agenda element. He was responsible for research policy and funding, knowledge exchange and university/business relations. In May 2017 he was appointed the first executive chair of Research England, a new council established as part of UK Research and Innovation, alongside the seven disciplinary Research Councils and the UK Innovation Agency. Research England is biggest research funder in the UK with responsibility for university block-grant funding for research and knowledge exchange. In UKRI he has particular responsibilities for place (regional funding), commercialisation and open science. David has been invited to visit many



countries to advise on research assessment and funding, particularly with respect to research impact. He is also co-chair of the Implementation Task Force for Plan S, the international initiative on full and immediate open access to research publications.

Dr Julia Wilson (Wellcome Trust Sanger Institute)



Julia builds and supports the relationships that are needed to support the strategic vision of the Sanger Institute. These activities range from interactions with the academic scientific community, commercial partners, funders and other key stakeholders. She increases awareness of the Sanger Institute's research, explores new collaborations and areas of research, and strengthens and builds on existing links to accelerate and expand the impact and reach of Sanger Institute science. She works to

translate the outcomes of research and position the Sanger Institute as a source of translational opportunities. In addition she raises awareness of the importance and impact of genomics research with government and policy makers and facilitates the translation of genomics research into clinical practice. Previously Julia was assistant director of research at Breakthrough Breast Cancer and science programme manager at the World Cancer Research Fund. As a scientist she was a post-doc at the Karolinska Institute in Sweden and then worked as a cancer researcher for a number of years at Cancer Research UK and Queen Mary University of London.

Ewan Birney (EMBL-EBI)



Ewan Birney is director of EMBL-EBI with Dr Rolf Apweiler, and runs a small research group. He is also EMBL-EBI's joint head of research, alongside Dr Nick Goldman. Ewan completed his PhD at the Wellcome Sanger Institute with Richard Durbin. In 2000, he became head of nucleotide data at EMBL-EBI and in 2012 he took on the role of associate director at the institute. He became director of EMBL-EBI in 2015. Ewan led the analysis of the Human Genome gene set, mouse and chicken genomes and the ENCODE project, focusing on non-coding elements of the human

genome. Ewan's main areas of research include functional genomics, DNA algorithms, statistical methods to analyse genomic information (in particular information associated with individual differences in humans and Medaka fish) and use of images for chromatin structure. Ewan is a non-executive director of genomics England, and a consultant and advisor to a number of companies, including Oxford Nanopore Technologies, Dovetail Genomics and GSK. Ewan was elected an EMBO member in 2012, a fellow of the Royal Society in 2014 and a fellow of the Academy of Medical Sciences in 2015. He has received a number of awards including the 2003 Francis Crick Award from the Royal Society, the 2005 Overton Prize from the International Society for Computational Biology and the 2005 Benjamin Franklin Award for contributions in open source bioinformatics.



Sam Roseveare (Universities UK)



Sam Roseveare leads Universities UK's policy work on research and innovation and sector agencies and infrastructure. During his time at Universities UK he has developed and supported policy work on regulation, health and professional education. Previously, he led on a project to support the comparability of degree standards in the UK. Before joining UUK, Sam was a strategic planning officer at Imperial College London. Previously, he was President of Durham Students' Union, leading the organisation between 2010 and 2011

and serving on the University Council. Sam holds a MSc in quantitative research methods from the UCL Institute of Education, and a BA in archaeology and anthropology from the University of Durham.

Dr Tom Vincent (Government Office for Science)



Dr Tom Vincent is head of energy and industrial strategy at the Government Office for Science (GOS). His role is to support and bring scientific rigour to the government's industrial strategy, including the commitment to reach 2.4% UK GDP spend on R&D by 2027. His current priorities focus on innovation themes including energy, cancer diagnosis and mobility, utilising systems thinking methodologies. Prior to joining GOS, he was a member of the independent Biometrics and Forensics Ethics Group, providing

ethical advice to the Home Office on forensics policy and operational utilisation by law enforcement agencies. Tom obtained a PhD in molecular biology from the John Innes Centre, where his research focused on the genetic regulation of plant immunity responses

Jess Cole (Russell Group of Universities)



Jess Cole is head of policy at the Russell Group where she is primarily responsible for international and research and policy. The main focus of her current work includes the impact of Brexit on universities, UK visa and immigration policy and the Industrial Strategy. Jess joined the Russell Group from the European Parliament in 2013, where she was previously a policy adviser on EU research and energy policy. Jess has a degree in modern and medieval languages from the University of Cambridge. The Russell

Group represents 24 leading UK universities which are committed to maintaining the very best research, an outstanding teaching and learning experience and unrivalled links with business and the public sector.



Dr Mark Jones (OneHE)



Dr Mark Jones is co-founder of OneHE, a global network for educators with a passion for learning and teaching (www.onehe.org). Mark began his career teaching history at the University of York before joining the University of Hull to work with the BBC on a major digital curriculum initiative. This led to a series of leadership roles in public, private and voluntary sector organisations that sought to use new technology to transform public

service delivery. In 2014, Mark returned to higher education as chief operating officer of the UK's Higher Education Academy (HEA), a charity that worked with universities to promote excellence in teaching, leading its transition from grant-funding. Now at OneHE, Mark works daily with educators across the world, helping them to connect, collaborate and share their practice for mutual benefit.

Professor Dame Jean Thomas (University of Cambridge)



Jean Thomas is professor emeritus of macromolecular biochemistry, University of Cambridge, immediate past master of St Catharine's College, Cambridge, and Chancellor of Swansea University. She graduated with a BSc and PhD in chemistry from Swansea University, held a Beit Memorial Fellowship at the MRC Laboratory of Molecular Biology, Cambridge, and then moved to the university department of biochemistry where she was a lecturer, reader, and professor. Her research has been on the structure, function and

dynamics of chromatin and chromatin-binding proteins. Jean has served as biological secretary/vice-president of the Royal Society, a governor of the Wellcome Trust, President of the Biochemical Society and of the Royal Society of Biology, and trustee of the British Museum; and as a member of SERC, EPSRC and other bodies. She is currently a trustee of the Wolfson Foundation.

She is a fellow of the Royal Society, the Academy of Medical Sciences, and the Learned Society of Wales (Frances Hoggan Medal, 2016) and a member of EMBO and the Academia Europaea. She holds honorary doctorates/fellowships from a number of universities and colleges, and is an honorary bencher of middle Temple. In 1993 she became a CBE for services to science, and in 2005 a DBE.

Hélène Doerflinger (Wellcome / CRUK Gurdon Institute)



Hélène Doerflinger, PhD, is the public engagement manager at the Wellcome Trust/Cancer Research UK Gurdon Institute in Cambridge. This institute is a world-leading centre for fundamental research into the biology of development and how normal growth and maintenance go wrong in diseases such as cancer. She is responsible for the development of the public engagement vision and strategy and all aspects of the programme including fundraising,



project management, content and event delivery and evaluation. She is also a research associate working on cell polarity and is the academic champion of the school of biology at the Public Engagement Advisory group for the University of Cambridge that provides strategic academic oversight of public engagement at the university.

Dr David Martin (University of Dundee) HE Bioscience Teacher of the Year Finalist



Dr David Martin's first degree was in chemistry with biochemistry at Kings College London, where David first became interested in the molecular structure and function of proteins. After a PhD exploring the structure/function relationships of coagulation proteins at the MRC Clinical Sciences Centre he won an EMBO Long Term fellowship at the University of Oslo where he transitioned from protein chemistry to a bioinformatics post-doc, then ran the

Norwegian EMBnet node. He returned to the UK as a research assistant in Dundee in 2001. After contributing to a diverse array of projects including the malaria, sleeping sickness and potato genomes, he was appointed lecturer and has been teaching full time since 2014, being appointed senior lecturer in 2018. He has a diverse range of interests including bat population genetics and building educational gadgets. His teaching has won institutional awards for his innovative student centered approach to data analysis skills and bioinformatics.

Professor Kevin O'Dell (University of Glasgow) HE Bioscience Teacher of the Year Finalist



Professor Kevin O'Dell is professor of behavioural genetics at the University of Glasgow. His research interests are in genes and behaviour, specifically asking questions about 'how do fruit flies know what sex they are?' Since 2003 he has coordinated the third year of the University of Glasgow's four-

year undergraduate genetics degree programme, progressively evolving the course to a more interactive style of teaching. In particular Kevin has developed a storytelling approach to the problem solving, data analysis and experimental design components of the course, helping him win a University of Glasgow Teaching Excellence Award in 2007 and a Student Representative Council Teaching Award in 2012. The motivation for this approach came from collaborating with Time-Tastical Productions on the Wellcome Trust funded comedy science show *Zombie Science*, which has been seen by over 80,000 people. In March 2017 he published what might be the world's first storytelling science textbook '*Genetics? No Problem!*'



Dr David Smith (Sheffield Hallam University) HE Bioscience Teacher of the Year Finalist



Dr David Smith has been teaching biochemistry at Sheffield Hallam University since 2010 at both undergraduate and postgraduate levels. He is a national teaching fellow, senior fellow of the Higher Education Academy and has been awarded the Sheffield Hallam University student-nominated Inspirational Teaching Award three times. David aims to inspire and engage all students by teaching with both enthusiasm and passion for his subject. His approach builds enquiring minds within the students and gives them the confidence to ask questions. David's case study details pedagogical

that explores the environmental and social interactions occurring within lecture theatres. The outputs of this research have informed changes in practice around peer-to-peer communications and use of anonymous open text response systems as a learning tool. David shares these practices widely through papers, conferences and talks and has enabled others to use and apply these methods.

Dr David Lewis (University of Leeds)



Dave Lewis is a senior lecturer in pharmacology and scientific ethics in the school of biomedical sciences, University of Leeds. Dave chairs both the British Pharmacological Society's (BPS) animal welfare and in-vivo pharmacology committee and the International Union of Basic and Clinical Pharmacology's Integrative and Organ Systems Pharmacology initiative, the latter developing and delivering, in partnership with colleagues in the host nation, short courses and train-the trainer workshops in research animal sciences

in the developing world. With the BPS, he has been developing curricula for undergraduate education in research animal sciences. He is also the creator of ETRIS (www.etris.leeds.ac.uk), a repository of open educational resources in the discipline. An HEA national teaching fellow, his NTF project is evaluating, in partnership with colleagues from 23 UK bioscience faculties, student and staff expectations for final year undergraduate research projects, their outcomes, and impact on student career choices and employability. He is leading a similar study, funded by the Leeds Institute of Teaching.



Professor Niall McFarlane (University of Glasgow)



Niall MacFarlane is professor in physiology and sports science at the University of Glasgow. He was part of a joint physiological and Pharmacological Society working group that established funding and support for investigating biological processes in vivo (leading to national funding for centres of excellence in integrative mammalian biology and associated summer schools). Professor MacFarlane uses innovative curriculum design and novel assessment processes to enhance the student experience and graduate employability.



7. Upcoming HUBS activities

HUBS teaching and learning workshop series 2018/19:

13 June 2019 | University of Edinburgh
Building resilience in and out of the curriculum

1 July 2019 | University of Bradford
Overcoming barriers in chemistry teaching within the biosciences (HUBS/HUCBMS workshop)

New to teaching biosciences in higher education workshop 10 January 2020 | University College London

This workshop will be for newcomers to university teaching in the biosciences, and is designed to cater for the specific needs of bioscience colleagues who have reached a career stage in which they are called on to provide lectures and other university teaching.

HUBS Annual Conference 2020 20-21 April 2020 | Francis Crick Institute, London

This two-day conference will feature sessions on research, higher education policy and teaching and learning in the biosciences.



| 8. Notes | | |
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